

## Harold A. Crook, Ed.D.

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### EDUCATION:

- 1986 - 1988    **Ed.D., Administration & Leadership**  
Loma Linda University, La Sierra Campus  
Riverside, California
- 1975 - 1977    **M.A., Physical Education & Health**  
Pacific Union College  
Angwin, California
- 1972 - 1976    **B.S., Physical Education & Health**  
Pacific Union College  
Angwin, California

### EXPERIENCE:

- 2011 - Present    **Superintendent of Education** | Southern California Conference of SDAs (SCCSDA)  
Glendale, California
- Challenges Principals to create first and foremost a Christ centered campus where students can be mentored each and every day in a culture of love and acceptance.
  - Oversees the hiring of all SCCSDA teachers and principals.
  - Responsible for 23 elementary, academies, preschools within SSCSDA.
  - Oversees and manages over 185 teachers and principals in SCCSDA.
  - Develops and manages the SCCSDA Education budget of approximately \$4.6Mil.
  - Oversees the individual annual budgets for each school within SCCSDA.
  - Developed a Principalship Cohort and annual Principals Leadership Inservice.
  - Developed Committee of Care Fund to provide an opportunity for Christian education to worthy students.
  - Manages and allocates all SCCSDA student worthy funds including Pacific Union Conference Endowment and Baybarz Scholarships.
  - Established a pilot program for conference wide church school subsidy programs for churches in their constituent schools, in addition to the development of a foundation to reduce church subsidy by half within approximately 7-10 years (voted by SCCSDA Board of Education, implementation pending by SCCSDA Executive Committee approval).
  - Resolved pending lawsuits prior to assigned superintendent term. No filed lawsuits within the 9-year superintendent term.
  - Established a yearly principal retention and appreciation program in SCCSDA.
  - Established a policy handbook for all education employees in SCCSDA.
  - Developed a teacher recruitment and strategy booklet.
  - Developed strong relationships with Adventist Colleges to enhance student's tuition scholarship opportunities.

- Established a conference wide tracking program for each academy to follow the academic progress of its high school graduates completing their college education after attending an SCCSDA school.
- Oversees the accreditation of each of school in the SCCSDA.
- Developed and implemented a K-12 marketing strategy for the SCCSDA schools.

**EXPERIENCE:**

1988 - 2011 **Principal | Newbury Park Adventist Academy (NPAA)**  
Newbury Park, California

- Created a spiritual culture and emphasis of mentoring Christ to each and every student.
- Developed and managed the restructuring and income revenue for over 200k sqft. of Newbury Park Adventist Academy property resulting in over \$1Mil per year revenue.
- Managed 45 NPAA campus homes.
- Developed and directed a \$2.5Mil capital improvement project to improve the campus infrastructure.
- Managed the \$7Mil construction and development of Conejo Adventist Elementary School.
- Facilitated the reopening of the boarding school at Newbury Park Adventist Academy to provide education to students in outlying areas. Developed five separate dorms houses to accommodate up to 60 students.
- Developed and managed the \$3Mil annual budget for Newbury Park Adventist Academy with minimal constituent church subsidies.
- Created and managed the NPAA Annual Golf Tournament that has raised over \$500k for worthy student fund.
- Increased the student enrollment from approximately 125 to over 200 between 2001 to 2010.

1984 – 1988 **Chairman of Religion Dept. / Vice Principal | Newbury Park Adventist Academy (NPAA)**  
Newbury Park, California

1977 – 1984 **Physical Education / Bible Teacher | Lodi Seventh-day Adventist Academy**  
Lodi, California

**ACCREDITATIONS:**

- Administrative Credential
- Secondary Teaching Credential
- Designated Teaching Certificate, Religion
- Ordained in the Ministry of the Seventh-day Adventist Church

**COMMITTEES:**

- Pacific Union Conference Board of Education
- Pacific Union Conference Curriculum
- Pacific Union Conference K-12 Leadership
- Southern California Conference Board of Education
- Southern California Conference Executive Committee

- Southern California Conference Budget and Finance
- Southern California Conference Human Resources
- Western Association of Schools and Colleges Committee (Accreditation Team)

**REFERENCES:**

**Velino Salazar**

President | Southern California Conference of SDAs  
E [vsalazar@sccsda.org](mailto:vsalazar@sccsda.org) C (818) 546-8400

**Dr. Ginger Ketting-Weller**

Dean | La Sierra University, School of Education  
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**Tim Gillespie**

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